



SUMMER 2022 CAMP TAPAWINGO EMPLOYMENT OPPORTUNITIES

JOB POSTING DATE:

June 10, 2022

POSITION DATES:

June 25 - August 30, 2022

APPLY ONLINE:

<https://ywcacamptapawingo.campbrainstaff.com/?ReturnUrl=%2fHome%2fLanding>



*YWCA Toronto promotes the principles of anti-oppression and adheres to the tenets of the Ontario Human Rights Code. We encourage applications from women of all races, ethnic origins, religions, abilities and sexual orientations. **We also encourage members of designated equity-seeking groups to self-identify.** YWCA Toronto provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted, please advise us if you require any accommodation.*

Vaccination Policy: In accordance with YWCA Toronto's COVID-19 Vaccination Policy, all YWCA Toronto employees were required to be fully vaccinated with a COVID-19 vaccination series by October 30, 2021. As a condition of hire, new staff will be required to submit proof of vaccination prior to their first day of work. The YWCA will consider written requests for accommodation under the Human Rights Code on a case by case basis and will accommodate those individuals who are legally entitled to accommodation.



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A police reference check is required by the successful candidate prior to hiring. YWCA is a unionized workplace. Staff are represented by CUPE Local 2189. These positions are not within the Bargaining Unit.

While we thank all candidates for their interest, only those selected for an interview will be contacted.

ABOUT YWCA TORONTO'S CAMP TAPAWINGO

Tap into a 93-year tradition of learning, adventure and fun. For girls and gender diverse children and youth 6-15 years of age, YWCA's Camp Tapawingo can turn a summer experience into a summer of unique memories. The relaxed atmosphere of a child and youth-focused setting creates the perfect environment for embarking on a camper's journey to self-discovery, confidence and achievement.

We are excited to share that over the next five years, we plan to increase diversity, equity and inclusion within our services at Camp Tapawingo. We aspire to be a camp that is representative of Toronto's diverse community and to provide a welcoming space where camp participants, families, counsellors-in-training and staff feel safe and valued.

Through active diversity outreach, partnerships, and camperships for families on lower incomes, we work to ensure that all experiences are positive and valuable ones. We strive to be a community where individuals can relax and be their best selves.

YWCA's Camp Tapawingo is currently recruiting applicants, ages 17 years old or older, for various positions. All staff lives at the camp on Georgian Bay near Parry Sound and work directly with children and youth in the following areas: swimming, canoeing, arts and crafts, climbing, dance & drama, fitness sailing, nature activities, land sports, tripping, kayaking, guitar and mountain biking. **All specialty positions will start on June 16th and all counsellor positions start on June 25th. All positions end on August 30th. Compensation depends on the position and experience of the applicant.**

For all camp positions, candidates are expected to demonstrate the following core competencies:

- Understand and support the mission and beliefs of YWCA Toronto;
- Incorporate principles of anti-oppression and equity at YWCA Toronto;
- Demonstrate respect, consideration and acceptance of the opinions of others while expressing their own expertise and effectively utilizing relevant resources and specialists;
- Consistently collaborate with team members, sharing ideas and differences openly;
- Be receptive to new ideas and adapt to change as necessary;



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- Set goals, prioritize tasks and carry out responsibilities to achieve quality results;
- Take action to avoid or solve problems and create opportunities for positive change;
- Demonstrate commitment to ongoing personal and professional development.

CURRENT AVAILABLE POSITIONS

Senior Counsellor (1 position)

Successful candidates are responsible for providing a safe and enjoyable environment for a cabin group of girls and gender diverse youth and teaching in an activity area and help with program implementation as required

The candidate should have:

- Experience working with children and youth
- Grade 12 or higher
- Must have teachable skill area of the areas taught at camp

Junior Counsellor (1 position)

Successful candidates are responsible for providing a safe and enjoyable environment for a cabin group of girls and gender diverse youth and teaching in an activity area and help with program implementation as required

The candidate should have:

- Experience working with children and youth
- Must have teachable skill area of the areas taught at camp

Maintenance- Cleaner (1 positions)

The successful candidates are responsible for cleaning in specific sections of camp and assisting with general maintenance and repairs at the summer camp.

The candidate should have:

- Ability to lift 25 kilograms
- Commitment to working with diverse people in a respectful and inclusive manner



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- Strong communication and relationship-building skills
- Currently in grade 12 or attending post-secondary education
- Ability to respect and maintain participant confidentiality

Lifeguard (3 positions)

The successful candidates are responsible to teach in activity area as assigned and to help with program implementation as required in accordance with the mission and policies of YWCA Toronto.

- Currently in high school or attending post-secondary education, with an interest in gaining further experience in child development, recreation or social services field
- Experience working with children and youth
- Must have NL or Red Cross Lifeguard certification as well as LSS Society and Red Cross Instructors certifications
- Ability to respect and maintain participant confidentiality

Activity Head (3 positions)

Successful candidates are responsible for the overall supervision, administration and operation of the activity area.

The candidate should have:

- Experience in one of the following areas: arts & crafts, land sport, tripping, swimming or canoeing
- Experience in teaching and instructing children and youth
- Experience in program development